

MANCHES



EMPLOYMENT

Manches' employment law team provides refreshingly fast, proactive and practical legal support. Approachable and commercially aware, the team's specialists have in depth experience of the challenges faced by businesses when it comes to their staff.

UK and European employment legislation is ever-growing, making it increasingly difficult to stay on the right side of the law and all too easy to slip up. Our approach is simple - rather than give dire warnings about legal rights and responsibilities, we look at the reality of a situation and suggest the best solution. We take time to understand the challenges faced by a business in an uncertain market.

Our advice

- Reorganisations
- Executive terminations
- Redundancies
- Restrictive covenants and confidentiality clauses
- Service agreements
- Share schemes
- Sickness absence
- Business acquisitions and TUPE
- Policies and procedures
- Trade union and collective matters
- Flexible working and parental rights

We are always willing to get out of our offices and visit the client so as to be able to provide the fast and immediate service demanded in today's commercial environment.

Our approach

When faced with litigation, the team actively runs the case, guiding and advising in Tribunal or the High Court in areas such as:

- Contractual disputes
- Injunctions
- Unfair and wrongful dismissal
- All aspects of discrimination
- 'whistle blowing'
- Industrial relations

At Employment Tribunal we often carry out the advocacy ourselves.

“Manches employment lawyers really make it their business to know your business, which is a great asset”

Chambers 2009

Our work

- 'hotline' advice - a fast response by phone or email to urgent employment problems
- detailed written and verbal advice on ongoing situations
- reviews of your contracts of employment and policies
- support in handling disciplinary, grievance, sickness absence and performance procedures, redundancies and reorganisations
- help with collective and individual consultation on business transfers and redundancies
- free newsletters and briefing notes, keeping businesses informed about legal issues which affect you and your staff supported by
 - in house training for your HR team or managers
 - best practice training for your line managers
 - equal opportunities training
 - seminars and employer forum lunches for clients and contacts
- access to our designated employment law website

“Manches always provides good, high-quality advice”

Legal 500 2008

EMPLOYMENT

Manches is a leading commercial law firm in London, Oxford and Reading.

From our London office we provide a full range of legal services in Employment law. This combines with commercial law advice in property, construction, corporate finance, technology, media, intellectual property and commercial matters generally. We also have a leading Family Law team and supporting private client practice.

The firm, has a focus on specialist areas including real estate, international wealth protection, technology and retail.

For further details please visit: www.manches.com